

[REDACTED]

From: Tahlia Rose [REDACTED]
Sent: Thursday, 9 December 2021 1:12 PM
To: DLGSC Act Review
Subject: Local Govt reforms

Categories: Jen

To whom it may concern,

While I am largely in support of many of the recommendations contained in the LG Reform, in particular 1.6, a mechanism to deal with Vexatious complainants, I think the recommendation to publish CEOs KPIs and results is appalling.

I would draw the review panel's attention to this research conducted by the University of Western Australia showing that Local Government CEOs already report stress levels 3 x the level of what would be considered dangerous in other occupations.

<https://www.governmentnews.com.au/stressed-out-local-government-ceos-at-breaking-point/>

And I feel reporting publicly on KPIs and results will do nothing but exacerbate this stress and will ultimately not achieve the desired goal of transparency. If a CEO is not performing at the expected level, it is up to the elected councilors to manage the performance of the CEO and deal with the CEO in a professional manner - it is not the role of the public to do so.

Further, if this standard is to be applied to Local Government CEOs then I believe it should also be applied to Directors General of all State Government Departments as arguably they should be under the same, if not higher, levels of public scrutiny.

I do not believe mandating this will achieve transparency, and may in fact be counter intuitive and create less frank, open and honest performance reviews with CEOs in future.

I look forward to seeing the panels' final recommendations.

Kind regards
Tahlia