**Code of Conduct Agreement**

*This is a sample code of conduct agreement provided as guidance only. The content of this page does not substitute legal advice*

**Purpose**

To ensure that all volunteers have a clear understanding of the behaviour that is expected of them, and to make it clearly understood that breaches of these codes will result in disciplinary action as determined by [insert club name here].

**Volunteer Coaches are required to:**

* Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
* Support, encourage and involve all players regardless of their talent level
* Never ridicule or yell at players for errors or poor performance
* Always consider the wellbeing and safety of participants before performance and results
* Encourage participants to value their performances and not just results
* Encourage and guide participants to accept responsibility for their own performance and behaviour both on and off the field
* Maintain respectful and appropriate relationships with all participants
* Ensure all activities are appropriate to the age, ability and experience of participants
* Promote the positive aspects of the sport
* Always respect the official’s decision and support them to carry out their role
* Display consistently high standards of good sporting behaviour and appearance
* Follow all guidelines laid down by the national governing body and the club
* Hold appropriate valid qualifications before commencing to coach
* Never condone rule violations, unfair or unduly rough play or the use of prohibited substances
* Never smoke or drink alcohol whilst in an official capacity
* Never use offensive language or behaviour
* To act as a role model at all times.

**Volunteers are required to:**

* Act as good role models and ambassadors for the club at all times
* Always welcome opposition players, spectators, officials etc. to the club
* Never use offensive language or behaviour
* Treat everyone including the opposition with respect regardless of their gender, ability, cultural background or religion
* Display consistently high standards of good sporting behaviour including respecting the official’s decisions
* Adhere to the smoke-free policies of the club and not to smoke anywhere at the venue during junior events
* Not to consume alcohol in any place other than where the club’s license allows
* To consume alcohol responsibly at all times at the club
* Adhere to and support the club policies
* Be trustworthy

**Consequences of breaching the Code of Conduct**

The typical course of disciplinary actions is outlined below, and each action will be documented.

[insert disciplinary actions here, for example:

1. Informal/verbal warning
2. Written warning
3. Dismissal]

Depending on the nature of the breach, special exceptions may be made to this procedure to deal with the situation.

[It is recommended that as part of the orientation process your club ask people to sign off on the Codes.]

I have read and agree to abide by the Code of Conduct and understand that if I breach any of the Codes, disciplinary action will result.

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Parent signature to accompany where the individual is under 18.

Parent name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_